## Released

| Entegris        | Title: CONFLICT MINERALS POLICY | Revision:<br>2 |  |
|-----------------|---------------------------------|----------------|--|
| Document Number | Policy - EQOS-18 : ESG          | PAGE 1 OF 1    |  |
| POL-00008       | An Entegris Way Document        |                |  |

Entegris is committed to corporate responsibility and respecting human rights in its operations and global supply chain. We expect the companies we do business with to share our commitment and conduct their business in alignment with Entegris' supply chain responsibility expectations.

As part of that commitment, Entegris will seek to identify, reduce and ultimately eliminate the use of minerals (as defined by the global market Tungsten, Tantalum, Tin, Gold and Cobalt) that are purchased from sources whose revenue is believed to finance or benefit armed groups who commit human rights abuses in the Democratic Republic of the Congo and adjoining countries.

In working towards these commitments, we have taken the following steps:

- Established a "Conflict Minerals Compliance Program" supported and sponsored by Entegris'
  Leadership. This program evaluates the use of Minerals in our products, works to identify the
  source of minerals as non-conflict and positions Entegris to fulfill the reporting obligations to
  the SEC, other NGOs and respond to customer inquiries.
- Maintain Conflict Minerals program based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and other appropriate international standards.
- Adopt practices and tools from the Responsible Business Alliance (RBA) to work collaboratively
  with our supply chain to obtain conflict minerals information and encourage compliance with
  RBA supply chain initiatives.
- Require our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free
- Updating the Entegris Supplier Code of Conduct and our purchasing terms and conditions to reflect this policy.

Tracey Christiansen

**Entegris Product Stewardship** 

## **REVISION HISTORY**

| New Rev | Description of Change              | Reason for Change  |
|---------|------------------------------------|--|
| 2       | Update of policy to include Cobalt | Moved to managing minerals of global concern as defined. |
|         |                                    |  |

## NOTICE