



Entegris Pandemic Policy Statement August 2009

Entegris has implemented our Pandemic response plans and we have assembled a team at the Executive, regional, and facility levels to monitor and respond to the changing environment. Teams are meeting as required to review and refine our response/containment plans and capabilities based on the global H1N1 virus outbreak. While this continues to be a fluid situation and there are many unknowns, we are taking the threat of pandemic flu seriously.

Our plan includes phased-in responses triggered by the World Health Organization and the Centers for Disease Control (CDC). Our Corporate Pandemic Planning team and Regional Coordinators are kept up-to-date on current events and communicate specific response criteria to our operating facilities and employees around the world.

Our plans include the following:

- Initiating communications to our employees to provide information about the H1N1 virus and to educate on personal hygiene practices to minimize/contain the spread of the virus
- Monitoring of the CDC, WHO, US Department of Health and Human Services, as well as regional/local health organizations in order to quickly respond to changing events
- Implementation of a staggered response strategy based on risk and need in each region of operation
- Utilization of resources appropriate to the risk/threat
- Encouraging employees that are ill or who exhibit flu like symptoms to stay home, see a medical doctor and follow prescribed treatment instructions as per CDC or other public health care agency guidelines
- Communicating hygiene protocols to all Entegris locations in an effort to promote good health and reduce the risk of introducing the virus into the workplace
- Limiting access to facilities – through designated/monitored entrances
- Discouraging employees from using other employee's phones, computers, desks/offices, or other work tools/equipment
- Entegris manufacturing sites continue to develop contingency plans to support critical processes to support supply continuity

When the risk of transmission of influenza between people in a given location becomes more significant as indicated by WHO, CDC, or regional/local public health agency guidance, Entegris may implement additional measures to further reduce the risk of introducing the virus into the workplace.

Entegris will update this policy statement as necessary to keep pace with changes in the outbreak.

A blue ink signature of Eric K. Moschet, written in a cursive style.

Eric K. Moschet
Director EHS&S